



---

# Eastern Kern

## Air Pollution Control District

---

Gary Ray, Jr.  
Air Pollution Control Officer

May 1, 2025

Board of Directors  
Eastern Kern APCD  
2700 "M" Street, Suite 302  
Bakersfield, California 93301

SUBJECT: Proposed Addition of one Air Quality Engineer and Deletion of two Air Quality Specialist

Honorable Board:

The Eastern Kern Air Pollution Control District (District) recommends the following staffing changes due to an increasing number of projects requiring complex environmental assessments:

1. **Deletion of Two Vacant Air Quality Specialist Positions:** These positions are currently unfilled and will be eliminated as part of the restructuring.
2. **Addition of One Air Quality Engineer Position:** To better handle the engineering tasks, a full-time Air Quality Engineer position will be added to the District staff. This move will align resources more effectively with the growing demand for environmental assessments.
3. **Budget Impact:** The District's budget will not be impacted by these changes, as the necessary funds were already included in the current fiscal year's budget.

**IT IS RECOMMENDED** your Board approve the deletion of the two vacant Air Quality Specialist positions and the addition of the full-time Air Quality Engineer position. Furthermore, the matter should be referred to the Kern County Human Resources Division to amend the position and salary schedule accordingly.

Sincerely,

Gary Ray, Jr.  
Air Pollution Control Officer

GR: cb